

Leading The Way
Understanding contemporary culture

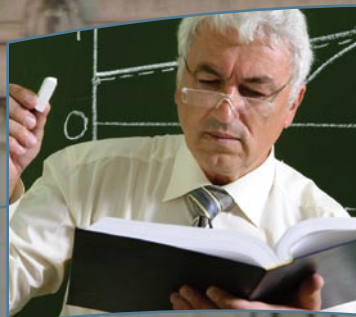
THE UNIVERSITY OF TEXAS
Project on

**CONFLICT
RESOLUTION**

**Training and
Consulting Programs**

Training

```
#ifndef MSC_VER > 1000
#define _AFXWIN_H
#error include 'afxwin.h' before other headers
#endif
#include "resource.h" // main symbols
// See DMotion.cpp for the implementation of the class
class CDMotionApp : public CWinApp
{
public:
    CDMotionApp();
// Overrides
// ClassWizard generated virtual function overrides
//{{AFX_VIRTUAL(CDMotionApp)
public:
    virtual BOOL InitInstance();
//}}AFX_VIRTUAL
// Implementation
//
};
IMPLEMENT_APP(CDMotionApp)
```



The business Advantage

Training—The Business Advantage

Continuing coursework is one of the brightest trends in modern business, and with good reason. Training is an essential element in the ongoing development of an ever-changing workplace. As business expands, cultures evolve and the marketplace becomes more complex, a continuing program of education provides valuable resources to help your people grow and adapt. Communication is a tool—when used correctly, it can repair broken pathways and build a strong foundation for success. Whether you're searching for new information or an opportunity to sharpen traditional skills, a qualified trainer can be the bridge to a more effective workplace and a more prosperous future.

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THE UNIVERSITY OF
TEXAS
AT AUSTIN

WHAT STARTS HERE CHANGES THE WORLD



UTPCR Consulting and Training

Choices for Better Negotiation, Mediation and Communication

Seminars vs. consulting—both have advantages, but which is right for your company? With the University of Texas Project on Conflict Resolution (UTPCR) program, you don't have to choose—it's the best of both worlds. You get prepared, effective workshops and seminars led by knowledgeable professionals and tailored to your specific needs. You get participatory access to progressive strategies on contemporary culture, communication and conflict resolution offered by one of the country's most innovative programs. And you get a reputation for excellence founded in the high standards of the University of Texas at Austin, a leading research center and trusted institution of higher learning.

Onsite Services Cafeteria Plan

Unique to UTPCR is the cafeteria format that allows you to select only the courses you need, eliminating unnecessary time and expense. It's a dynamic program that provides greater flexibility in tailoring coursework to the needs of your company, department or organization. Subject matter ranges from basic communication in conflict skills to advanced courses in occupational behavior and change—and classes are conducted where you want, when you want, for a more productive, less-intrusive way to reach key personnel.

Onsite Consulting / Training

Have you ever attended a seminar only to find the content offered little that applied to your business? In management training and career enhancement, one size doesn't fit all. Fortunately, there's a solution—onsite consulting. With our onsite consulting/training program, the curriculum is tailored to your specific needs and presented in a way that yields the greatest benefit for your business. It's a money-saving option that eliminates the need for employee travel and decreases lost time in the workplace.

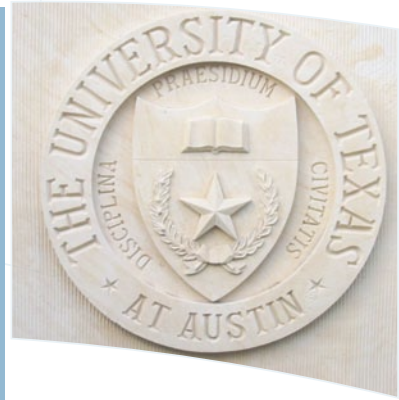


Need a Program Just for You?

Every company is unique. And while communication and conflict-resolution strategies are designed to be semi-universal, there are instances when you'll want a course designed especially for you. We can work with you to create a program custom-tailored to your individual situation and addressing the topics and areas of interest that bring the greatest advantage to your enterprise. Call for pricing and to schedule an appointment with a communication specialist.

The Communication Link

Business works because of an intricate mix of talents and techniques—each of them linked by the art of communication. Our courses are designed to reveal the interwoven fabric of a company’s structure—management and labor, goals and expectations, conflict and resolution—each with their own set of obstacles and opportunities for communication. By teaching better communication skills and improved management techniques, we help create an environment where conflict is less frequent and there is a more orderly process for resolving disputes. Better communicators make better managers, better employees, better negotiators and better customers—our professional mediators bring your corporate-elements together in a comprehensive approach to your company’s well-being.



Location and Scheduling

You know what’s best for your operation, so we rely on you to select and reserve an appropriate location (onsite or offsite) for use in the seminar and to arrange for any morning-or-afternoon food or beverage service. A lunch break (on your own) is included in the schedule and, should you desire a workshop during evening hours, your company will be responsible for providing the facility and any food or beverage service.

Since our workshops are interactive, we prefer a room with an open or round design, or the use of a boardroom. Classroom-style facilities, while not ideal, can be accommodated.



Equipment (to be provided by the host company)

On the day of the workshop, we require:

- A white dry-erase board or chalkboard (with chalk or marker)
- A flip chart
- A data projector



The University of Texas at Austin

The University of Texas at Austin is an institution steeped in tradition with a strong commitment to the future. Founded in 1883, UT has emerged as one of the nation's premier public academic/research universities with 16 colleges, 100 undergraduate programs and 170 graduate degree plans.



Surrounded by the beautiful, eclectic city of Austin, UT's enrollment exceeds 48,000 students, a figure placing it in the top five universities in the country. Its influence extends far beyond the sprawling, 350-acre campus. This, according to President William Powers, Jr., is a place "dedicated to improving the quality of life for the people of Texas, the nation, and the world." That quest for excellence is embodied in its faculty, its students and the 450,000 living alumni who remain an active part of the UT family.

With a mission "to transform lives for the benefit of society through the core values of learning, discovery, freedom, leadership, individual opportunity and responsibility," the university is committed to providing the highest quality education and to making a difference in communities around the globe. Many of its contributions come through its work as a top-tier research center—the university's research funding stands at more than \$400 million annually. A beacon of innovation, The University of Texas is a destination diverse in culture and ideas, providing its students with not just an education, but the tools to achieve great things in the 21st century.



- Consistently ranked as the top public university in Texas by US News & World Report
- In 2006, ranked eighth in Newsweek's listing of top public global universities
- Employs more than 21,000 faculty and staff members
- In 2005, USA Today ranked UT the number one source of new Fortune 1,000 CEOs
- Boasts more than 3,500 research projects and 90 research units
- Holds over 400 patents and licensing deals generating more than \$5 million annually
- National Research Council ranks seven UT doctoral programs among the Top 10 in the nation
- With more than 11,000 students, has one of the largest graduate schools in the U.S.
- Awards more than 3,500 master's and doctor's degrees annually
- Recognizes more than 1,000 student organizations



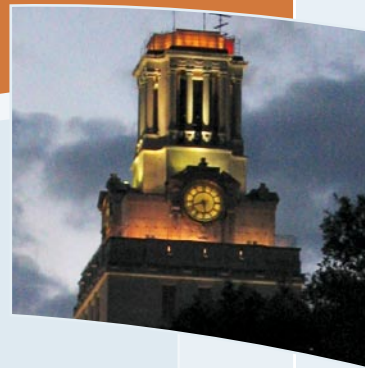
As conflict permeates our lives today, The University of Texas Project on Conflict Resolution is proud to be a leader in the field of conflict resolution, effective communication and successful collaboration among people and organizations.

Through its innovative programs, the Project demonstrates its dedication to global citizens who successfully connect, communicate and cooperate to create a better world for all of us.

For more information about the services and programs offered by The University of Texas Project on Conflict Resolution, please call (512) 471-1950, e-mail us at utpcr@uts.cc.utexas.edu, or visit our website at www.utpcr.org.

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